

INSERT COMPANY LOGO



SAMPLE (Organization Name Here) Zero Tolerance Policy for Inappropriate Behaviors

Contents

(Insert Organization Name Here) is committed to providing a safe environment for all employees and volunteers. Therefore, it shall be established that our organization will have **Zero Tolerance** of any and all inappropriate behaviors of any employees, volunteers and/or participants (Including Family and Family Friends) occurring both on our premises and off. **(Insert Organization Name Here)** will hold everyone's safety as top priority and will strive to maintain this priority by holding all employees, volunteers and participants accountable to this policy and the procedures established in the Sexual Harassment Prevention Plan. In addition, every allegation of inappropriate behavior will be handled in accordance with the established procedure for "Responding to Allegations" as found within the organizational written Sexual Harassment Prevention Plan.

In accordance with local, state and federal laws, **(Insert Organization Name Here)** shall cooperate with all law enforcement officials, without delay, to the fullest extent possible when responding to any allegation of inappropriate behavior occurring both on our premises and off.

We are 100% committed to the safety of everyone as a core value in support of our organizational mission and purpose. We recognize that we cannot fulfill our organizational mission without maintaining a safe environment and culture. Because of this, we will hold this core value as top priority in all operational areas/divisions of the organization.

Signature of the CEO/President