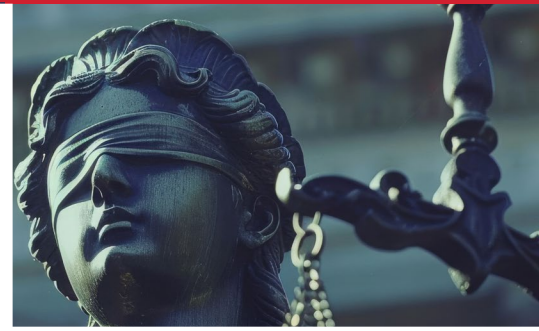
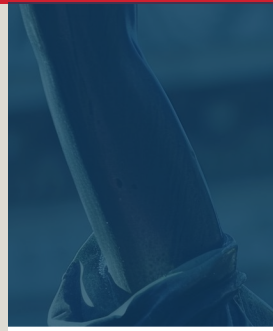


Nonprofit D&O/EPL Claims for Environment Educators: What Could Go Wrong?



A land conservation nonprofit insured received a complaint from investors in a project to build affordable housing for underprivileged families. The project was delayed due to Covid, and the investors complain about the project losing its status as a Qualified Opportunity Zone for tax purposes.



An NLRB Charge was filed by a former employee alleging retaliation for exercising rights to try and form a union. The employee was hired in the information technology Department and worked for our Insured for about 10 years. According to the Insured, their IT needs were expanding and claimant's skills were too basic for the job. They decided to outsource their information technology needs and eliminated claimant's position. Around the same time, this employee and others were supporting unionizing activity at the Insured. The Insured said the decision to terminate predated the organizing activity, and no other employee involved was let go. Defense counsel explained the NLRB was taking a very aggressive stance on these matters and advised it would pursue litigation on this claimant's behalf. Due to the aggressive stance from the NLRB, the matter was settled.



Our nonprofit insured was dedicated to protecting a certain state park and recreation area. The claimant purchased a ranch in the area and started flying an airplane through the airspace. The insured opposed the claimant's use of the aircraft in the area and the claimant filed an action to allow the use of the aircraft and for defamation.



A nonprofit insured established to preserve a segment of land from commercial and mining use was sued by certain family members of the founders of the group seeking to access the property for mining and development. We paid \$300,000 in defense costs on behalf of the insured.



A former high level employee of our insured nonprofit botanical garden was sued by an employee for wage and hour violations, as well as defamation. We paid \$120,000 in settlement and costs of defense.