

INSERT COMPANY LOGO

Abuse Prevention – Allegations of Abuse Sample Questions

Organization:

Division:

Department:

Date Completed:

Completed by:

The following is intended to be sample questions for use by the person gathering information regarding an allegation of abuse and not a formal incident report.

Information About the Credibility of the Allegation

| Question | Response |
|--|----------|
| Can it be established that there were opportunities for the events to occur as described by the alleged survivor? | |
| Is the alleged survivor able to produce evidence that had been described in the allegation? | |
| Which pieces of information of the alleged survivor's story are verifiable and how are they verifiable? | |
| Were the alleged survivor's descriptions of events consistent whenever they told them? | |
| Have others who have witnessed interactions between the alleged survivor and the alleged perpetrator found those interactions to be inappropriate? | |
| What motivation might the alleged survivor have for making a false allegation? | |

Additional Notes:

Information About the Credibility of the Alleged Perpetrator’s Denial

| Question | Response |
|--|----------|
| Do they adequately explain their relationship with the alleged survivor? | |
| Were their answers to the interview questions convincing? | |
| Do they provide a convincing explanation of events? | |
| Is the alleged perpetrator’s explanation verifiable? | |
| Can the allegation be corroborated in any way? | |
| Did the alleged perpetrator violate policies? | |
| Has the alleged perpetrator violated policies related to appropriate and inappropriate boundaries with participants in the past? | |

Additional Notes:

Can it be established that there were opportunities for the events to occur as described by the alleged survivor?

| Question | Response |
|--|----------|
| Can staff account for the alleged survivor’s interactions? | |
| Has the alleged survivor been involved in previous incidents? | |
| What activities was the alleged survivor participating in? | |
| Were the policies and procedures being followed? | |
| Were staff adequately supervising participants? | |
| Have the participants been involved in previous incidents? | |
| If so, how were these resolved? | |
| Was the corrective action adequate? | |
| Did the alleged survivor exhibit any warning signs that would have made this incident foreseeable? | |

Additional Notes:

Did staff have any concerns regarding the interactions between the alleged perpetrator and participants?

| Question | Response |
|---|----------|
| If so, did they ever report these to a supervisor? | |
| If not, what was the barrier to reporting their concerns? | |
| If so, how did the supervisor respond to the complaint? | |
| Did the alleged perpetrator demonstrate red-flag behaviors and/or characteristics of a potential offender? | |
| Did the hiring manager follow all screening and selection procedures? If so, were any red flags identified? If so, how did they factor into the final decision to hire? | |
| Did the alleged perpetrator adhere to policies related to abuse prevention? If not, was there corrective action? If not, what was the barrier to providing corrective action? | |

Additional Notes:

Was the alleged perpetrator’s program/site adequately supervised?

| Question | Response |
|---|----------|
| Was the alleged perpetrator adequately supervised? | |
| How was the original allegation/complaint responded to? | |

Additional Notes: